

Supervisor Evaluation Form

The purpose of this form is to bring the Resident & Church Supervisor together to assess the professional performance, core competencies, and personal development of the Resident. The form should be completed jointly through discussion by the Resident asking the questions about him/herself to the Church Supervisor. It is the Resident's responsibility to submit this evaluation quarterly.

Professional Performance

On a scale of 1-5 how effectively is the Resident meeting the following requirements?

Fill in - 1 least effective, 5 most effective

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|---|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 01. Am I meeting the requirements of my ministry description/role? | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 02. Am I meeting our ministry goals? | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 03. Am I able to build team and equip others? | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 04. Do I use my time effectively? | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 05. Do I lead with a servant leadership attitude? (teachable, flexible, etc.) | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |

Core Competencies

On a scale of 1-5 how effectively is the Resident acquiring core competencies necessary for ministry?

Fill in - 1 least effective, 5 most effective

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|--|-------------------------|-------------------------|-------------------------|-------------------------|-------------------------|
| 01. Character & Integrity | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 02. Spiritual Leadership | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 03. Empowered Ministry | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 04. Holistically Healthy Person | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |
| 05. Biblical Foundation & Alliance Alignment | <input type="radio"/> 1 | <input type="radio"/> 2 | <input type="radio"/> 3 | <input type="radio"/> 4 | <input type="radio"/> 5 |

Core Competencies Defined

- 01. Christ Centered Character** – Candidates show they have an ever-deepening walk with God that reveals itself as a godly lifestyle as described in 1 Timothy 3:1-7. They are wise stewards of their resources.
- 02. Spiritual Leadership** - Leading with excellence requires candidates to serve their team through sacrifice, effective decision making, organization, and empowering others. They manage stress and anxiety well and resolve conflict in a manner that leads toward reconciliation.
- 03. Empowered Ministry** - Discovering and confirming the candidate's gifting and calling leads to effective missional ministry where lives are transformed, communities are changed, and the world is impacted.
- 04. Healthy Person** – Candidates maintain a healthy and balanced life. They appropriately process past pains and losses. They have a positive and realistic outlook on life and are aware of how their emotions affect others. They have a strong marriage, proven parenting skills, and a family committed to a ministry lifestyle.
- 05. Biblical Foundation and Alliance Alignment** – Candidates have a working knowledge of the Bible and can articulate an integrated theology that is aligned with The Christian and Missionary Alliance. They are able to apply and communicate the Word of God with authority while living out the core values of The C&MA.

Personal Development

Open ended discussion from Supervisor to Resident.

01. What growth did you have from last quarter? (Reflect & Celebrate)

02. What do you believe you need to improve on?

03. What goals do you have for next quarter?

04. How are you caring for your soul & self?

05. As your supervisor how can I help you?

Supervisor Signature: _____

Resident Signature: _____

Comments: