Pathways

Program Flow Chart

Every Provisionally Licensed Worker must complete 9 Modules within 3 years to obtain Ordination & Consecration

YEAR 1
Residents complete the first 3 Modules:
- NOW Module
- Polity Module
- Pastoral Leadership Module

YEAR 2 & 3
Within 2 years the Residents must complete 6 Modules and the required assignments

Once all modules and assignments are complete the Resident takes a written and verbal exam to obtain Ordination or Consecration

Learning Goals

Year 1 Residency

Provisionally Licensed Workers enter into Year 1 of the residency and must complete 3 modules before moving into the Year 2 & 3 modules.

- Cultivates the soul & builds identity in Christ through the Cohort community
- Prepares the minister to lead with a pastoral code of ethics
- Coaches the minister in the philosophy of the C&MA
- Challenges the minister to expand ministry leadership

Years 2 & 3 Residency

- Builds management style & leadership development model
- Develops strategy to position the church for local & global impact
- Increases biblical & theological fluency
- Expands capacity to lead a diverse population through Social Awareness
- Begin Year 2&3 modules for Ordination & Consecration
- Coaches the minister to deliver comprehensive, compelling & Biblical preaching
- Cultivates the soul to grow in intimacy with God & walk in the authority of the calling
- Fosters desire to embrace the Four Fold Gospel & to advance the movement of the C&MA
- Creates the posture of a life long learner & builds peer friendships
- Ordained & Consecrated Ministers for Kingdom Renewal
Year 1
Modules & Assignments

NOW Module
New Official Workers & Alliance Missions

Bible Reading
Read through the entire Bible.

Polity Module
Alliance Polity & Pastoral Ethics

Cohort Participation
Participate 6x a year in an assigned cohort with other new workers

Pastoral Leadership Module
Alliance Theology & Pastoral Leadership

Quarterly Church Supervisor Evaluations

Year 2 & 3
Modules & Assignments

Savior Module
Soul Care & Identity Practicum

Coming King Module
Preaching Practicum

Sanctifier Module
Spirit & Empowered Ministry Practicum

Church Module
Church Management & Development Practicum

Healer Module
Healing Practicum

Missions Module
Culture & Diversity Practicum

Quarterly Church Supervisor Evaluations

Read the Bible 1x

Conclude with written & verbal exams
The Residency

A residency provides a specific and structured time under the supervision of a local church to develop and train the minister while the minister completes the necessary requirements to obtain Ordination or Consecration.

Why Residency?

There are rigorous requirements for professions involving the mind, body, and emotions. We need to raise our expectations for the level of excellence required for the soul.

1. Teacher  ➤  Mind  ➤  3-8 years for tenure + 75 hours per year professional development

2. Doctor  ➤  Body  ➤  3-7 years in residency + NJ requires 100 hours every 2 years of Continuing Medical Education

3. Counselor  ➤  Emotions  ➤  NJ requires a master’s degree and 4,500 supervised hours

Through a residency we can develop leaders to provide the highest standard of care for the souls of our people.