



Pathways

Program Flow Chart

Every Provisionally Licensed Worker must complete 9 Modules within 3 years to obtain Ordination & Consecration



YEAR 1

Residents complete the first 3 Modules:
NOW Module, Polity Module, Pastoral Leadership Module



YEAR 2 & 3

Within 2 years the Residents must complete 6 Modules and the required assignments



Once all modules and assignments are complete the Resident takes a written and verbal exam to obtain Ordination or Consecration

Learning Goals

Year 1 Residency

Provisionally Licensed Workers enter into Year 1 of the residency and must complete 3 modules before moving in to the Year 2 & 3 modules.



Cultivates the soul & builds identity in Christ through the Cohort community



Prepares the minister to lead with a pastoral code of ethics



Coaches the minister in the philosophy of the C&MA



Challenges the minister to expand ministry leadership

Years 2 & 3 Residency

Builds management style & leadership development model



Develops strategy to position the church for local & global impact



Increases biblical & theological fluency



Expands capacity to lead a diverse population through Social Awareness



Begin Year 2&3 modules for Ordination & Consecration



Coaches the minister to deliver comprehensive, compelling & Biblical preaching



Cultivates the soul to grow in intimacy with God & walk in the authority of the calling



Fosters desire to embrace the Four Fold Gospel & to advance the movement of the C&MA



Creates the posture of a life long learner & builds peer friendships

Ordained & Consecrated Ministers for Kingdom Renewal



Year 1 Modules & Assignments



NOW Module
New Official Workers
& Alliance Missions



Bible Reading
Read through the entire Bible.



Polity Module
Alliance Polity & Pastoral Ethics



Cohort Participation
Participate 6x a year in an assigned cohort with
other new workers



Pastoral Leadership Module
Alliance Theology & Pastoral Leadership



**Quarterly Church Supervisor
Evaluations**

Year 2 & 3 Modules & Assignments



Savior Module
Soul Care & Identity Practicum



Coming King Module
Preaching Practicum



Sanctifier Module
Spirit & Empowered Ministry Practicum



Church Module
Church Management & Development Practicum



Healer Module
Healing Practicum



Missions Module
Culture & Diversity Practicum



**Quarterly Church Supervisor
Evaluations**



Read the Bible 1x



**Conclude with written & verbal
exams**



The Residency

A residency provides a specific and structured time under the supervision of a local church to develop and train the minister while the minister completes the necessary requirements to obtain Ordination or Consecration.

Why Residency?

There are rigorous requirements for professions involving the mind, body, and emotions. We need to raise our expectations for the level of excellence required for the soul.

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|--------------|---|----------|---|--|
| 1. Teacher | > | Mind | > | 3-8 years for tenure + 75 hours per year professional development |
| 2. Doctor | > | Body | > | 3-7 years in residency + NJ requires 100 hours every 2 years of Continuing Medical Education |
| 3. Counselor | > | Emotions | > | NJ requires a master's degree and 4,500 supervised hours |

Through a residency we can develop leaders to provide the highest standard of care for the souls of our people.