

Role of the Church Supervisor

Every Pathways resident is required to have a church supervisor for the duration of their participation in Pathways. The church supervisor must be a consecrated or ordained minister. The role of the church supervisor is to offer oversight to the resident within the church ministry and quarterly evaluations of the resident's development. It is a commitment and investment in the development of new leaders.

The support of the church supervisors is paramount to the resident's success in the program, preparation for ministry, and development as a spiritual leader. A church supervisor is encouraged to create an ongoing pattern of evaluation, reflection, coaching and honest feedback with the resident. Quarterly meetings with the resident are required to fill out the Church Supervisor Evaluation Forms. These evaluations not only provide the District office information on the development of the resident in practical ministry, but also provide time for the resident to receive encouragement, challenge and constructive evaluation from the supervisor.

The church supervisor is expected to observe and assess the resident in the following areas of personal, spiritual and leadership development:

- Professional performance including job requirements, goals, team-building, time management, and servant leadership
- Core competencies including Christ-centered character, empowered ministry, spiritual leadership, healthy living, biblical foundations and Alliance alignment.
- Personal development including growth, areas of improvement, future goals, self-awareness and soul care.